



## Notice of Nondiscrimination Rights and Protections to Beneficiaries

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### Federal "Title VI/Nondiscrimination" Protections

The KYOVA Interstate Planning Commission operates its programs, services, and activities in compliance with federal nondiscrimination laws including Title VI of the Civil Rights Act of 1964 (Title VI), the Civil Rights Restoration Act of 1987, and related statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of **race, color** or **national origin (including limited English proficiency)**, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance. Related federal nondiscrimination laws administered by the Federal Highway Administration, the Federal Transit Administration, or both prohibit discrimination on the basis of **age, sex, and disability**. These protected categories are contemplated within KYOVA's Title VI programs consistent with federal interpretation and administration. Additionally, KYOVA provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with US Department of Transportation policy and guidance on federal Executive Order 13166

### Additional Information

To request additional information regarding Title VI and related nondiscrimination obligations, please contact:

KYOVA Interstate Planning Commission  
Attn: Dannielle Slusher, Title VI Coordinator  
400 Third Avenue / P. O. Box 939  
Huntington, WV 25712  
Phone: 304-523-7434 or [dslulsher@kyovaipc.org](mailto:dslulsher@kyovaipc.org)

### Complaint Filing

To file a complaint alleging a violation of Title VI or related federal nondiscrimination law, contact the KYOVA Office at the address above within 180 days of the alleged discriminatory conduct. Click [here](#) to access the complaint process and complaint form.

### Translation

**English:** If this information is needed in another language, please contact the KYOVA Title VI Coordinator at 304-523-7434.

**Spanish:** Si necesita esta informacion en otro idioma, por favor contacte al coorenador del KYOVA del Titulo VI al 304-523-7434.